

## Board of Directors

### **Tan Sri Samsudin bin Osman**

Tan Sri Samsudin Osman, aged 61, a Malaysian, became the Non-Independent Non-Executive Chairman of the Board on 11 May 2007. He is also a member of the Nomination Committee. He is the Chairman of the Employees Provident Fund Board. He is also the President of Perbadanan Putrajaya (Putrajaya Corporation) and the Chairman of BIMB Holdings Berhad. Previously, he held several senior posts in government departments. He was the Chief Secretary to the Government, Director General of Public Service Department, Secretary General in the Ministry of Home Affairs, Secretary General in the Ministry of Domestic Trade and Consumer Affairs, Federal Secretary of Sabah, Deputy Secretary General in the Ministry of Transport and held various senior posts in the National Institute of Public Administration. He graduated from the University of Malaya with a Bachelor of Arts (Honours) degree and obtained a Diploma in Public Administration from the University of Malaya and Master in Public Administration from Pennsylvania State University, USA.

### **Dato' Khalid bin Haji Ismail**

Dato' Khalid, aged 67, a Malaysian, became a Non-Independent Non-Executive Director on 24 February 2003 and was subsequently appointed Deputy Chairman on 10 March 2004. He is presently the Group Country Chairman of Jardine Matheson Group of Companies in Malaysia. Previously, he held several senior positions in the Public Services Department, the Prime Minister's Department, the Ministry of Finance and retired as Secretary-General of the Ministry of Culture, Arts and Tourism Malaysia. Dato' Khalid holds a Bachelor of Arts (Honours) degree from University of Malaya and an MPA from University of Southern California, USA.

### **Steven Gareth Foster**

Mr Steven Foster, aged 41, a British citizen, joined the Company as the Director of Operations on 1 January 2003. He was appointed Managing Director on 10 March 2004. Before joining the Company, he has held several senior positions within the Jardine Motors Group. He was Managing Director of the Jardine Motors Group's Indian joint venture with the Tata Group and the Development Director for the Jardine Motor Group's UK operations. He is also a director of Mercedes-Benz Malaysia Sdn Bhd (formerly known as DaimlerChrysler Malaysia Sdn Bhd) and a director of the British Malaysian Chamber of Commerce. Mr Foster holds a Bachelor of Arts (Honours) degree from Hatfield College, Durham.

### **Datuk Hassan Abas**

Datuk Hassan, aged 54, a Malaysian, joined the Board on 12 May 1993 as a Non-Independent Non-Executive Director. He was appointed Deputy Chairman on 29 September 1993 and resigned on 10 March 2004 while remaining as a Director. He is a member of the Audit Committee and the Remuneration Committee. He is currently the Deputy Chairman of Peremba (Malaysia) Sdn Bhd. He is an independent director on the board of Jardine Cycle & Carriage Ltd and MCL Land Ltd (Singapore). He graduated from the University of Lancaster with a degree in Accounting and Finance and is a member of the Institute of Chartered Accountants in England and Wales.

### **Tan Sri Abdul Rashid Hussain**

Tan Sri Rashid, aged 61, a Malaysian, joined the Board on 26 October 1993 as an Independent Non-Executive Director. He is the Chairman of the Audit Committee and the Nomination Committee and a member of the Remuneration Committee. He was the Executive Chairman of the RHB Group of Companies, a company he founded and built over a span of 20 years. He left the RHB Group after selling his interest in the group and currently runs his own investment company. He has more than 30 years of experience in the securities, fund management, merchant banking, commercial and consumer banking businesses and has spent most of these at the forefront of change and development of the financial services industry in Malaysia. He is currently the Chairman of the Prime Minister of Malaysia's Exchange Fellowship Foundation and a Trustee of Yayasan Usahawan Bumiputra. He was previously the Chairman of Putrajaya Holdings Sdn Bhd from 1995 to 2000 and served as a board member and Chairman of the Executive Committee of Khazanah Nasional Berhad from 1994 to 1998.

### **Dato' Kamaruddin bin Mahmood**

Dato' Kamaruddin, aged 72, a Malaysian, joined the Board as an Independent Non-Executive Director on 29 June 1999. He is the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee. Dato' Kamaruddin has 30 years of experience in the Public Sector and held several senior positions. Among the positions held by him were the Deputy Director Budget of the Treasury Department, Secretary of the National Security Council in the Prime Minister's Department, Director General of Urban Development Authority and Secretary General of the Ministry of Housing and Local Government.

Dato' Kamaruddin holds a Bachelor of Arts degree from University of Malaya and an MPA from State University of New York, United States.

**Syed Zaid bin Syed Jaffar Albar**

Syed Zaid Albar, aged 53, a Malaysian, joined the Board as an Independent Non-Executive Director on 31 December 2001. He is also a member of the Audit Committee. Graduated from the United Kingdom as a barrister, he was admitted as an advocate and solicitor of the High Court of Malaya in 1980. He has been in active legal practice ever since and he is the Managing Partner of a law firm in Kuala Lumpur. He also sits on the board and audit committees of several listed companies, namely, Malaysian Pacific Industries Berhad, Narra Industries Berhad (formerly known as Hume Cemboard Berhad) and Malaysia Building Society Berhad. Apart from that, he is also the Chairman and member of audit committee of Hong Leong Tokio Marine Takaful Berhad.

**Chiew Sin Cheok**

Mr Chiew, aged 46, a Malaysian, became a Non-Independent Non-Executive Member of the Board and Audit Committee on 15 November 2006. He joined Jardine Cycle & Carriage Ltd as Group Finance Director on 1 November 2006. He has worked for the Jardine Matheson Group since 1993 where he has held various senior finance positions, prior to which he worked for Schroders and Pricewaterhouse, both in London. He is a Commissioner of PT Astra International Tbk and PT Astra Otoparts Tbk, Vice President Commissioner of PT Astra Agro Lestari Tbk and a member of the audit committee of PT Tunas Ridean Tbk. Mr Chiew graduated from the London School of Economics and Political Science with a Bachelor of Science (Economics) degree, obtained a Masters in Management Science degree from the Imperial College of Science and Technology, London, and is a member of the Institute of Chartered Accountants in England and Wales. He is on the Board of Governors of the Keswick Foundation, a charitable body in Hong Kong.

**Dato' Sulaiman bin Sujak**

Dato' Sulaiman, aged 74, a Malaysian, joined the Board as an Independent Non-Executive Director on 24 February 2003 and was appointed a member of the Nomination Committee on the same date. He has been with HSBC Bank Malaysia Berhad since 1989 and was an executive director and adviser from January 1994 to March 2004. He is now a non-executive and non-independent director of HSBC Bank Malaysia Berhad. A graduate of Royal Air Force College, Cranwell, England, Dato' Sulaiman served both with the Royal Air Force and the

Royal Malaysian Air Force and was the first Malaysian Air Force Chief. He was an advisor (now known as Assistant Governor) of Bank Negara Malaysia and was the Commercial Director of Kumpulan Guthrie Berhad.

He was also the Deputy Chairman of Malaysian Airline System Berhad for 24 years. He also sits on the board of FACB Industries Incorporated Berhad and Nationwide Express Courier Services Berhad.

**Cheah Kim Teck**

Mr Cheah, aged 56, a Singaporean, joined the Board on 2 February 2005 as a Non-Independent Non-Executive Director. He is the Chief Executive Officer of the Jardine Cycle & Carriage Group's motor operations excluding those held by PT Astra International Tbk. In this capacity, he oversees the group's motor operations in Singapore, Malaysia and Thailand. He is a director of Jardine Cycle & Carriage Ltd and also a Commissioner of PT Tunas Ridean Tbk. He sits on the boards of Singapore Totalisator, Trek 2000, Mapletree Logistics Trust Management Ltd and is a management committee member of the Singapore Turf Club. Prior to joining the group, he has held several senior marketing positions in multinational companies, namely McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. He holds a Master's degree in Marketing from the University of Lancaster, United Kingdom.

**Benjamin William Keswick**

Mr Ben Keswick, aged 35, a British citizen, joined the Board on 1 April 2007 as a Non-Independent Non-Executive Director and was appointed a member of the Remuneration and Nomination Committee on the same date. He is the Group Managing Director of the Jardine Cycle & Carriage Group. He has been with the Jardine Matheson Group since 1998, most recently as the Chief Executive Officer and before that the Finance Director of Jardine Pacific, which represents a number of Jardine Matheson Group's non-listed interests in a range of industry sectors. He is a director of Jardine Matheson Holdings Ltd, Jardine Matheson Ltd and MCL Land Ltd and is a Commissioner of PT Astra International Tbk and the Vice President Commissioner of PT United Tractors Tbk. Mr Keswick graduated from Newcastle University with a Bachelor of Science degree in Agricultural Economics and Food Marketing and obtained a Master of Business Administration from INSEAD.

None of the directors has any family relationship with any director and/or substantial shareholder; any conflict of interest with the Company and any convictions for offences within the past 10 years other than traffic offences.