

FINANCIAL CALENDAR

Financial year ended 31 December 2008

Announcement of results:

– first quarter	25 April 2008
– second quarter	30 July 2008
– third quarter	31 October 2008
– fourth quarter	24 February 2009
Issue of Annual Report	30 March 2009
2009 Annual General Meeting	21 April 2009
Entitlement to 2008 final dividend	29 May 2009
Payment of 2008 final dividend	19 June 2009

Financial year ending 31 December 2009

Announcement of results:

– first quarter	21 April 2009
– second quarter	30 July 2009
– third quarter	5 November 2009
– fourth quarter	25 February 2010