

## BOARD OF DIRECTORS

### **Benjamin William Keswick** – Chairman

Mr Ben Keswick, aged 37, a British citizen, joined the Board on 1 April 2007 as a Non-Independent Non-Executive Director. He became Chairman of the Board on 25 April 2008. He is also Chairman of the Remuneration Committee and a member of the Nomination Committee. He is the Group Managing Director of the Jardine Cycle & Carriage Group. He has been with the Jardine Matheson Holdings Ltd since 1998, most recently as the Chief Executive Officer and before that, Finance Director of Jardine Pacific, which represents a number of Jardine Matheson Holdings Ltd's non-listed interests in a range of industry sectors. He is a director of Jardine Matheson Holdings, Jardine Matheson Ltd, MCL Land Ltd and OHTL Public Company Ltd. He is also a Commissioner of PT Astra International Tbk and the Vice President Commissioner of PT United Tractors Tbk. Mr Keswick graduated from Newcastle University with a Bachelor of Science degree in Agricultural Economics and Food Marketing and obtained a Master of Business Administration from INSEAD.

### **Datuk Syed Tamim Ansari bin Syed Mohamed**

– Deputy Chairman appointed on 1 January 2010

Datuk Syed Tamim, aged 62, a Malaysian, joined the Board on 1 January 2010 as a Non-Independent Non-Executive Director. He was appointed as Deputy Chairman on the same date. He is currently the Group Country Chairman of Jardine Matheson Group of Companies in Malaysia, and Principal Consultant of ST&H Consultancy Services Sdn Bhd, a private company he established soon after his retirement in 2007. He is also an independent Non-Executive Board member of Integrax Berhad and Minetech Resources Berhad. He was a Board member of Maybank Berhad until September 2009. He has worked for more than 36 years in both public and private sectors. After obtaining his Economics Honours degree from the University of Malaya in 1972, he served the Administrative and Diplomatic Service until 1981. During his tenure with the government, he was sponsored to do his MBA which he obtained from the University of Oregon. He left the government to join PERNAS Group of Companies for 5 years. In 1986 he joined Sime Darby Berhad. In the 20 years stint with Sime, he headed various Divisions; Trading, Manufacturing, Oil and Gas, Engineering, Automotive, Tyres, Healthcare, and Plantations. Before he retired in July 2007, he headed the team that wrote and completed the Northern Corridor Economic Blueprint for the Government of Malaysia. He was trained in Japan, Australia and Harvard Business School which were all sponsored by Sime.

### **Dato' Khalid bin Haji Ismail**

– Former Deputy Chairman resigned on 31 December 2009

Dato' Khalid, aged 69, a Malaysian, became a Non-Independent Non-Executive Director on 24 February 2003 and was subsequently appointed Deputy Chairman on 10 March 2004. He held the post until his retirement from the Board on 31 December 2009. He was the Group Country Chairman of Jardine Matheson Group of Companies in Malaysia until his retirement on 31 December 2009. Previously, he held several senior positions in the Public Services Department, the Prime Minister's Department, the Ministry of Finance and retired as Secretary-General of the Ministry of Culture, Arts and Tourism Malaysia. Dato' Khalid holds a Bachelor of Arts (Honours) degree from University of Malaya and an MPA from University of Southern California, USA.

### **Tan Sri Dato' Sulaiman bin Sujak**

Tan Sri Dato' Sulaiman, aged 76, a Malaysian, joined the Board as an Independent Non-Executive Director on 24 February 2003 and was appointed Chairman of the Nomination Committee and a member of the Audit Committee and Remuneration Committee on 26 April 2008. He has been with HSBC Bank Malaysia Berhad since 1989 and was an executive director and advisor from January 1994 to March 2004. He is now a non-executive and independent director of HSBC Bank Malaysia Berhad. A graduate of Royal Air Force College, Cranwell, England, Tan Sri Dato' Sulaiman served both with the Royal Air Force and the Royal Malaysian Air Force and was the first Malaysian Air Force Chief. He was an advisor (now known as Assistant Governor) of Bank Negara Malaysia and was the Commercial Director of Kumpulan Guthrie Berhad. He was also the Deputy Chairman of Malaysian Airline System Berhad for 24 years. He also sits on the board of FACB Industries Incorporated Berhad and Nationwide Express Courier Services Berhad.

### **Cheah Kim Teck**

Mr Cheah, aged 58, a Singaporean, joined the Board on 2 February 2005 as a Non-Independent Non-Executive Director. He was appointed a member of the Audit Committee on 26 April 2008. He is the Chief Executive Officer of the Jardine Cycle & Carriage Group's motor operations excluding those held by PT Astra International Tbk. In this capacity, he oversees the Group's motor operations in Singapore, Malaysia, Thailand and Vietnam. He is a director of Jardine Cycle & Carriage Ltd and also a Commissioner of PT Tunas Ridean Tbk. He sits on the boards of Trek 2000, Mapletree Logistics Trust Management Ltd and Tote Board, and is a management committee member of the Singapore Turf Club. Prior to joining the group, he has held several senior marketing positions in multinational companies, namely McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. He holds a Master's degree in Marketing from the University of Lancaster, United Kingdom.

### **Vimala Menon**

Ms Vimala Menon, aged 55, a Malaysian, joined the Board on 26 April 2008 as an Independent Non-Executive Director and was appointed Chairman of the Audit Committee on the same date. She is also a member of the Nomination Committee and the Remuneration Committee. Ms Menon, a Chartered Accountant, is an Associate Member of Institute of Chartered Accountants in England and Wales and a member of the Malaysian Institute of Accountants. She was the Director - Finance & Corporate Affairs of Proton Holdings Berhad from 2008 to 2009 and before that the Executive Director Finance & Corporate Services of EON Berhad from 1984 to 2007 and has served on the boards of EON Berhad from 1990 to 2006 and EON Bank Berhad from 1994 to 2004. She also served on the boards of Jardine Cycle & Carriage Limited from 1994 to 2003 and PT Astra International Tbk from 2000 to 2003.

### **Chiew Sin Cheok**

Mr Chiew, aged 48, a Malaysian, is an alternate director to Mr Ben Keswick. He joined Jardine Cycle & Carriage Ltd as Group Finance Director on 1 November 2006. He has worked for the Jardine Matheson Group since 1993 where he has held various senior finance positions, prior to which he worked for Schroders and Pricewaterhouse, both in London. He is a Commissioner of PT Astra International Tbk and PT Astra Otoparts Tbk, Vice President Commissioner of PT Astra Agro Lestari Tbk and a member of the Audit Committee of PT Tunas Ridean Tbk. Mr Chiew graduated from the London School of Economics and Political Science with a Bachelor of Science (Economics) degree, obtained a Masters in Management Science degree from the Imperial College of Science and Technology, London, and is a member of the Institute of Chartered Accountants in England and Wales. He is on the Board of Governors of the Keswick Foundation, a charitable body in Hong Kong.

### **Ho Yeng Tat**

Mr Ho, aged 54, a Singaporean, became the alternate director to Mr Cheah Kim Teck on 26 April 2008. He has been with Jardine Cycle & Carriage Limited since 1984 and is now the Group Company Secretary as well as Director of Group Corporate Affairs. He holds an LLB (Hons) degree and MBA from the National University of Singapore. He is also a graduate of the Association of Chartered Certified Accountants, United Kingdom.

### **Mohkam Singh A/L Tara Singh**

Mr Mohkam Singh, aged 58, a Malaysian, resigned as an alternate director to Dato' Khalid on 31 December 2009 and was re-appointed as an alternate director to Datuk Syed Tamim on 1 January 2010. He is the Finance Director of Jardine Matheson (Malaysia) Sdn Bhd, a position he has held since April 1992. He previously held the position of Group Financial Controller of Jardine Transport Services, Malaysia and LK-NES (M) Sdn Bhd. He is a Fellow of the Association of Chartered Certified Accountants, an associate of the Institute of Taxation (London) and a member of Malaysian Institute of Accountants.

### **Wong Kin Foo**

Mr Wong, aged 43, a Malaysian, is the Chief Executive Officer of Cycle & Carriage Bintang, and is responsible for the Group's motor operations in Malaysia. He has been with the Group since 1996 and last held the position of Chief Operating Officer. Mr Wong is an Associate Chartered Management Accountant, United Kingdom and is also a member of the Malaysian Institute of Accountants.

None of the directors has any family relationship with any director and/or substantial shareholder; any conflict of interest with the Company and any convictions for offences within the past 10 years other than traffic offences.