

FINANCIAL CALENDAR

Financial year ended 31 December 2009

Announcement of results:

– first quarter	21 April 2009
– second quarter	30 July 2009
– third quarter	5 November 2009
– fourth quarter	23 February 2010
Issue of Annual Report	5 April 2010
2010 Annual General Meeting	27 April 2010
Entitlement to 2009 final dividend	31 May 2010
Payment of 2009 final dividend	25 June 2010

Financial year ending 31 December 2010

Announcement of results:

– first quarter	27 April 2010
– second quarter	22 July 2010
– third quarter	3 November 2010
– fourth quarter	24 February 2011