

FINANCIAL CALENDAR

Financial year ended 31 December 2010

Announcement of results:

– first quarter	27 April 2010
– second quarter	22 July 2010
– third quarter	3 November 2010
– fourth quarter	24 February 2011
Issue of Annual Report	29 March 2011
2011 Annual General Meeting	20 April 2011
Entitlement to 2010 final dividend	29 April 2011
Payment of 2010 final dividend	27 May 2011

Financial year ending 31 December 2011

Proposed dates for announcement of results:

– first quarter	20 April 2011
– second quarter	25 July 2011
– third quarter	31 October 2011
– fourth quarter	23 February 2012